

Australasian Neuroscience Society (ANS) Chair, Equity and Diversity Committee

Position Description

Role

The Chair of the ANS Equity and Diversity Committee takes the lead on all issues related to gender balance, underrepresented minorities, the LGBTQIA+ community, and disability in the society and at the annual meetings.

Duties and Responsibilities

1. Promote the interests of the above groups at ANS Council meetings.
2. Develop and support the ratification of policies and procedures to make ANS fairer, more diverse, and more inclusive.
3. Oversee the implementation of these policies and procedures once ratified.
4. Encourage diversity and gender balance in speaker invitations, symposium selection, and oral presentation selection at the annual conference.
5. Communicate E&D objectives and initiatives to the ANS community through the ANS Newsletter and other channels.
6. Coordinate and lead meetings of the E&D Committee, and relay outcomes of these meetings to the ANS Council.
7. Ensure a diverse and sustainable E&D Committee, including succession planning for leadership of the committee.

ANS Council attendance

1. Attend ANS Council meetings, the ANS Annual Scientific Meeting and the Annual General meeting (or arrange a substitute if unable to attend), and convey members' concerns and contribute to general debate.
2. Provide timely reports to ANS Council on E&D-related activities.
3. Occasionally attend functions as a representative of the ANS, *e.g.* symposia on science and technology policy, 'Science Meets Parliament' event, Gender Equity and Diversity workshops, *etc.*